

**2016-2017  
Annual EEO Public File Report**

**WMAQ & WSNS – TV**

**FACILITY ID NOS.: WMAQ, 47905  
WSNS, 70119**

**August 1, 2016 to July 31, 2017**

## **2016 - 2017 ANNUAL EEO PUBLIC FILE REPORT**

**Call Sign of Station (s): WMAQ-TV and WSNS-TV**

**List all full-time job vacancies filled by any station covered by this report in the past year (August 1, 2016–July 31, 2017)**

### **WMAQ: Full-Time Job Vacancies Filled**

| <b>Hire Date</b> | <b>Positions Title</b>        |
|------------------|-------------------------------|
| 8/22/16          | Platform Manager, Sports      |
| 8/22/16          | Marketing Planner             |
| 8/28/16          | Platform Manager              |
| 9/6/16           | Assignment Editor             |
| 9/6/16           | Sales Account Executive       |
| 9/26/16          | Digital/Social Media Producer |
| 10/3/16          | Customer Service Rep.         |
| 10/3/16          | Weather Anchor/Reporter       |
| 10/3/16          | Investigative Reporter        |
| 10/10/16         | News Anchor/Reporter          |
| 10/17/16         | DayPart Manager               |
| 11/28/16         | Sales Account Executive       |
| 12/5/16          | Inventory Control Analyst     |
| 1/2/17           | Pricing Analyst               |
| 5/1/17           | Digital Sales Manager         |
| 5/15/17          | Digital Specialist            |
| 6/5/17           | Assistant News Director       |
| 6/5/17           | Client Services Rep           |
| 7/24/17          | General Assignment Reporter   |
| 7/24/17          | News Content Producer         |
| 7/31/17          | Anchor/Reporter               |

### **WSNS: Full-Time Job Vacancies Filled**

| <b>Hire Date</b> | <b>Positions Title</b>  |
|------------------|-------------------------|
| 9/2/16           | Investigative Reporter  |
| 10/3/16          | News Coordinator        |
| 10/10/16         | News Reporter           |
| 10/10/16         | News Producer           |
| 11/12/16         | TV Field Photographer   |
| 2/20/17          | Sales Account Executive |
| 3/6/17           | Sales Account Executive |
| 4/3/17           | News Reporter           |
| 6/12/17          | News Reporter           |
| 6/26/17          | Meteorologist/Reporter  |
| 7/10/17          | Executive Producer      |

1. **For each vacancy listed, attach to this report the relevant Recruitment Source Data Summary.** See forms attached at the end of this report.
2. **In total, how may interviewees did the station (or station group) interview for all of the full time job vacancies identified in Question 1?**  
There were a total of **195** interviewees interviewed for all the full-time job vacancies identified above.
3. **In total, how many persons interviewed by the above listed job vacancies were referred to the station from each of the recruitment sources used by the station?**

| <b>Name of Recruitment Source</b>                                   | <b>Total Number of Interviewees Referred During Year</b> |
|---|--|
| CareerBuilder.com   | 0  |
| Columbia College Chicago - www.columbiaworks.com                    | 0  |
| Current pool of temp employees: Yoh Staff, Daily Hires, freelancers | 11   |
| Employee Referrals (Employee Referral Program)                      | 19   |
| illinoisjoblink.com - Illinois Department of Employment Services    | 0  |
| Indeed.com  | 0  |
| Industry and Business contacts referrals                            | 17   |
| LinkedIn.com  | 1  |
| Minority broadcast industry associations                            | 0  |
| Monster.com   | 0  |
| NBCUnicareers.com - recruiting site External/Internal applicants    | 81   |
| - NBC & TLMD Internship Program                                     | 5  |
| - Internal NBCU employee candidates                                 | 33   |
| NBCUniversal's Associates Programs: News, Sales, Finance            | 0  |
| Station's facebook page (for web/social media jobs only)            | 0  |
| Talent Agent representatives of on-air talent                       | 28   |
| TVjobs.com  | 0  |
|   |  |
| <b>TOTAL</b>  | <b>195</b>   |

4. **Please summarize the stations' broad recruitment outreach initiative during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and short summary of the nature of each initiative.**

## **RECRUITMENT FOR FULL-TIME VACANCIES**

WMAQ-TV and WSNS-TV are committed to diversity and equal employment opportunities. As such, the stations conduct broad recruitment outreach for its full-time vacancies and widely disseminate information concerning these vacancies using a variety of communications methods in partnership with the Company's Corporate Staffing Center. When WMAQ-TV and WSNS-TV have job openings, they reach a very large potential applicant pool by running on-air announcements with information regarding their recruiting websites at least ten times per week during various times of the day on both Stations. All on-air announcements refer individuals interested in employment with the Stations to apply online at [www.nbcunicareers.com](http://www.nbcunicareers.com). These announcements also include a jobs hotline phone number (312-836-5588) that job seekers can call to obtain the information about job openings. Job openings are always posted on [www.nbcunicareers.com](http://www.nbcunicareers.com), and the Company's Staffing Center advertises job openings with targeted/specialized web sites in the broadcast industry when necessary. Both stations' websites also provide links directly to [www.nbcunicareers.com](http://www.nbcunicareers.com). This recruiting website, which is available to the public, now allows NBCUniversal employees to also apply for open jobs as internal candidates, which promotes career advancement opportunities for all employees. The website also prominently displays a link to NBCUniversal's Employee Referral Program information. The program has been enhanced and designed to further the promotion of diverse recruiting by our own employees. The Human Resources Department also publishes an annual newspaper ad inviting persons interested in employment with the Stations to visit [www.nbcunicareers.com](http://www.nbcunicareers.com) or either of the Stations' websites. The job ad is placed in one of the major newspapers, which reaches readers in the city and far-reaching surrounding suburbs.

## **NOTIFICATION TO COMMUNITY GROUPS AND RECRUITING ORGANIZATIONS**

The annual newspaper ad discussed above regarding the stations' recruiting process also invites employment sources and recruiting organizations to submit a written request to be included in the job vacancy distribution list. The recruitment print ad placed within the past 12 months for this reporting period was placed in the Chicago Sun Times and ran on Sunday, July 23, 2017 through the following Sunday July 30, 2017. A similar ad was published approximately 12 months ago. In the 12 months included in this reporting period, no organizations have contacted the Stations directly to request written notice of open job opportunities. If such requests are received, the Employment Unit will email or fax job opening notices to any recruiting source or community organization that requests the information and responds with an email address or fax number to receive such job vacancy information.

## **RECRUITMENT/OUTREACH INITIATIVES**

The Employment Unit has undertaken the following recruitment/outreach initiatives during the reporting period:

## **JOB FAIR PARTICIPATION**

Representatives of WMAQ, WSNS and NBCUniversal participated in the following job fairs:

- National Association of Black Journalists (NABJ) & National Association of Hispanic Journalists (NAHJ) Joint Job Convention at Washington, D.C. August 3-7, 2016. Brook Rushing, Talent Acquisition Director, NBCUniversal & James Arroyave, Talent Acquisition Recruiter, NBCUniversal.
- Hispanic Innovation Center Chicago (HICC) Career Fair – December 14, 2016. Sonya Lee, Talent Acquisition Recruiter, NBCUniversal, & Janet Maldonado, Human Resources Generalist, WMAQ.
- Eastern Illinois University Broadcast Job Fair – March 29, 2017. Richard Stuckey, Photographer, WMAQ.
- Asian American Journalist Association (AAJA) Job Fair- July 26-29, 2017. Scott Williams. Associate Recruiter, NBCUniversal, & Jered Davis, Associate Recruiter, NBCUniversal.
- National Association of Hispanic Journalists (NAHJ) Job Fair in Chicago – May 13, 2017. Diana Maldonado, VP News, WSNS-TV, Frank Whittaker, VP News, WMAQ-TV, & Emily Logan, VP Human Resources, WMAQ

## **EMPLOYEE TRAINING**

Employees of WMAQ-TV and WSNS-TV are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility or skills. Various programs are provided by external vendors and internal company-sponsored programs. Employees of both stations participated in the following courses:

- Interview Training was open for WMAQ & WSNS Managers, Directors, & Vice President's – October 11, 2016.
- Sales Prospecting was open to WMAQ & WSNS Sales Department – October 19, 2016
- Build your own Brand: Professional Development Training was open to all WMAQ and WSNS employees – November 16 & 17, 2016.
- Excel Training (Part 1) was open to all WMAQ & WSNS employees – November 16 & 30, 2016.
- Excel Training (Part 2) was open to all WMAQ & WSNS employees – December 6 & 14, 2016.

- Sales Presentation Skills was open to WMAQ & WSNS Sales Department – December 19, 2016.
- Sales Manager Coaching was open to WMAQ & WSNS Sales Department – December 20, 2016.
- Stations 101: Station Finance was open to all WMAQ & WSNS staff employees – January 11, 2017.
- AYCO Financial Consulting Sessions was open to all WMAQ & WSNS staff employees - January 18, 23, & 26, 2017.
- Self-talk & Receiving Feedback was open to all WMAQ & WSNS employees – January 24, 2017.
- Sales Negotiation and Closing was open to all WMAQ & WSNS Sales Department – February 9, 2017.
- Adobe Premier Training was open to all WMAQ & WSNS employees.
  - March 2, 2017
  - March 3, 2017
  - April 19, 2017
  - April 20, 2017
  - April 21, 2017
  - June 6, 2017
- Career Management session was open to all WMAQ & WSNS staff employees – March 14, 2017.
- Toastmasters: Speechcraft Program, six week sessions for improving public speaking skills, was open to all WMAQ & WSNS employees.
  - Informational Demo – March 16, 2017
  - Toastmasters Week 1 – March 22, 2017
  - Toastmasters Week 2 - March 29, 2017
  - Toastmasters Week 3 – April 5, 2017
  - Toastmasters Week 4 – April 12, 2017
  - Toastmasters Week 5 – April 19, 2017
  - Toastmasters Week 6 – April 26, 2017
- Career Open Door Day was open to all WMAQ & WSNS staff employees – March 20, 2017.
- Social Media training was open to all WMAQ & WSNS News Talent and non-talent employees – March 22, 23, & 24, 2017.
- Legal and Standards Training was open to all WMAQ & WSNS employees – May 10 & 11, 2017.

- Power Point (Basics) Training was open to all WMAQ & WSNS employees – May 18 & 23, 2017.
- Active Threat Prevention Training was open to all WMAQ & WSNS employees – May 24, 2017.
- Power Point (Advanced) Training was open to all WMAQ & WSNS employees – June 6 & 8, 2017.
- Social Security & Medicare Session was open to all WMAQ & WSNS employees – June 13, 2017.
- Self-Defense Session by Women's Network was open to all WMAQ & WSNS employees – June 21, 2017.
- Writing Emails with Impact workshop was open to all WMAQ & WSNS staff employees – June 29, 2017.

The broadcast stations of NBCUniversal continue to regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. These offerings include Discrimination/Harassment Prevention Training, Integrity Training, Code of Conduct training, Protecting Company Information Training, Effective Communication Guidelines Training, and Conflict of Interest Prevention Training. The internal employee benefits website provides specific information regarding the Company's Tuition Reimbursement Program for continuing education and an online eLearning catalog of available training courses for employees' career development. The partnership between NBCUniversal and the Harvard Manage Mentor program continues and offers online professional development courses to all NBCUniversal employees.

Continual on-line training is required of all employees on the Company's EHS (Environmental Health & Safety) Programs.

## **INTERNSHIP PROGRAM**

The Employment Unit maintains an established internship program designed to give exposure to college students about careers in the broadcast industry. During the FCC reporting period covered in this report, 40 college students participated in the program during the last Fall, Spring and Summer sessions. The NBC/Telemundo Internship Program in Chicago is a paid internship program, providing real work experience and deliverables during their internship. Additionally, the internship program exposes interns to senior WMAQ and WSNS personnel who address the students and share key career information in addition to their real work experience. Interns participated in the following seminar sessions during the 2016/2017 summer session: News Management, Creative Services, Sales/Marketing Leadership, Broadcast Operations & Engineering, Research, and Writing seminar. The

Program coordinator is Aida Areizaga, Human Resources Coordinator, WMAQ-TV & WSNS-TV, NBCU Chicago.

### **EMMA BOWEN Foundation for Minority Interests in Media**

The Employment Unit participates in the Emma Bowen Foundation for Minority Interest in Media Fellowship program, which is a broadcasting industry scholarship program designed to provide part-time jobs and learning experiences to minority high school and college students. The program is unlike other intern programs in that the students work for their partner company during the summers and school breaks from their junior year in college until they graduate. During that period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. Students in the program receive an hourly wage, as well as a matching compensation to help defray the cost of college tuition and expenses. The Stations have the opportunity to guide and develop minority students to prepare them for opportunities of permanent placement if available or placement with the NBCU Associates Program upon completion of their college degree. Mentoring from the selected staff in the sponsoring company is also a key element of the program. The Stations have had 2 minority students from the Emma Bowen program during the period covered by this report.

### **COMMUNITY GROUP SPONSORED ACTIVITY PARTICIPATION.**

Employees of the Stations participate in extensive community relations activities, which also create opportunities to educate the community about broadcasting and employment opportunities with WMAQ-TV, WSNS-TV and within the broadcast field in general. Set forth below is a sampling of the community events in which the Employment Unit's personnel participated during the reporting period:

### **2016/2017 - WMAQ's general sampling of sponsored community events and outreach:**

#### **2016**

|  |   |
|--|---|
| <b>Saturday, August 6<sup>th</sup></b> | Allison Rosati served as honoree at the National Italian Invitation Golf Tournament for Charities at the Grand Geneva Resort. |
| <b>Monday, August 8<sup>th</sup></b>   | Marion Brooks moderated a stage interview with Bishop Gordon during his Legacy Concert at the DuSable Museum.                 |
| <b>Sunday, August 14<sup>th</sup></b>  | LeeAnn Trotter moderated a discussion for the NBC 5 sponsored Black Harvest Film Festival.                                    |



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| <b>Tuesday, August 16<sup>th</sup></b>     | <p>Art Norman was the keynote speaker for the Rotary Club of Chicago Luncheon.</p> <p>Art Norman also moderated a discussion and Q &amp; A session for the Made In Chicago II screening, part of the Black Harvest Film Festival.</p>   |
| <b>Saturday, August 20<sup>th</sup></b>    | <p>Marley Kayden emceed The Center for Changing Lives Fundraiser.</p>   |
| <b>Sunday, August 21<sup>st</sup></b>      | <p>Michelle Relerford co-hosted the “100 Days until Winter” Charitable Coat Drive Campaign &amp; Kickoff Day Party.</p>   |
| <b>Wednesday, August 24<sup>th</sup></b>   | <p>Alex Maragos emceed the Easter Seals Metropolitan Chicago 2<sup>nd</sup> Annual Modern Classic.</p> <p>Michelle Relerford served as Mistress of Ceremonies at the Illinois Black Chamber of Commerce Awards Gala.</p>  |
| <b>Monday, September 5<sup>th</sup></b>    | <p>Michelle Relerford emceed the NBC 5 and Comcast sponsored event, the African Festival of the Arts.</p>   |
| <b>Friday, September 9<sup>th</sup></b>    | <p>Marley Kayde emceed the Catholic Charities Gala of the Arts.</p> <p>Andy Avalos attended the St. Coletta’s of Illinois Fundraising Event.</p>  |
| <b>Saturday, September 10<sup>th</sup></b> | <p>LeeAnn Trotter emceed the NBC 5 sponsored UNCF Walk.</p> <p>Marley Kayden emceed the Governors State University Carts and Cocktails event.</p> <p>Michelle Relerford and Byron Miranda emceed the NBC 5 and Comcast sponsored event, Chicago Football Classic.</p> <p>LeeAnn Trotter moderated the A-List Speaker Series at Northwestern University.</p> |
| <b>Friday, September 16<sup>th</sup></b>   | <p>Michelle Relerford emceed the Child Care Resource &amp; Referral 25<sup>th</sup> Anniversary Gala at DiNolfo’s in Homer Glen.</p>  |
| <b>Sunday, September 18<sup>th</sup></b>   | <p>Regina Waldroup emceed the NBC 5 and Telemundo Chicago sponsored Susan G. Komen Race for the Cure Lombard Walk/Run.</p> <p>Natalie Martinez served as co-chair at Ukraine’s 25<sup>th</sup> Anniversary of Independence Gala.</p>  |

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| <b>Monday, September 19<sup>th</sup></b>   | Peggy Kusinski spoke to uIMPACT, the United Airlines women's group for a lunchtime motivational meeting at O'Hare airport.  |
| <b>Friday, September 23<sup>rd</sup></b>   | <p>Zoraida Sambolin spoke at the Bears Care Season Opener luncheon.</p> <p>Allison Rosati and Rob Stafford emceed the NBC 5 sponsored Chicago Gourmet Hamburger Hop at the Harris Theater Rooftop.</p>                                      |
| <b>Saturday, September 24<sup>th</sup></b> | <p>Dick Johnson emceed the DuPage and Fox Valley Easter Seals Fashion Show Fundraiser at Drury Lane.</p> <p>Andy Avalos hosted the 100<sup>th</sup> Gala for Oak Park River Forest Infant Welfare Society at the Oak Park Country Club.</p> |
| <b>Tuesday, September 27<sup>th</sup></b>  | Marion Brooks moderated a panel discussion on "The Long Night", a film on human trafficking at UIC-The Cardinal Room.   |
| <b>Friday, September 30<sup>th</sup></b>   | Natalie Martinez walked in the celebrity catwalk for Latino Fashion Week at Block Thirty Seven.   |
| <b>Saturday, October 1<sup>st</sup></b>    | <p>Andy Avalos emceed the Head for Safety 5K Race at Harvest Family Church in Tinley Park.</p> <p>Christian Farr emceed the NBC 5 sponsored NABJ Midwest Regional Conference at the Medill Chicago.</p>                                     |
| <b>Sunday, October 2<sup>nd</sup></b>      | Chris Coffey emceed the JDRF One Walk Warrenville, while Mary Ann Ahern emceed the JDRF One Walk Schaumburg.  |
| <b>Tuesday, October 4<sup>th</sup></b>     | Marley Kayden emceed the American Indian College Fund Flames of Hope luncheon at the Hilton Chicago.  |
| <b>Wednesday, October 5<sup>th</sup></b>   | Peggy Kusinski moderated the NBC 5 sponsored Chicago Sports Summit Panel at the Hyatt Regency.  |
| <b>Friday, October 7<sup>th</sup></b>      | Kye Martin moderated the Bank Of America Chicago Marathon Expo segment on "Women's Running: Why is it different for us?"  |

**Thursday, October 13<sup>th</sup>**

Zoraida Sambolin emceed the Chicago Latino Network Awards Gala.

Marion Brooks emceed the Porchlight Counseling Services Event.

**Friday, October 14<sup>th</sup>**

Art Norman emceed the Edgewater Behavioral Health Services Gala.

**Saturday, October 15<sup>th</sup>**

Zoraida Sambolin emceed the Gateway Black Tie Gala at the Navy Pier Grand Ballroom.

**Sunday, October 16<sup>th</sup>**

Emily Florez and Katie Kim emceed the Comer Children's 5K at the Main Quad of the University of Chicago.

**Monday, October 17<sup>th</sup>**

Marion Brooks spoke to the Medill Journalism Class.

**Thursday, October 20<sup>th</sup>**

Michelle Relford moderated the S3 Summit at the Kimpton Monaco Hotel.

Natalie Martinez emceed the Camp Playworks Fundraiser "Get in the Game".

Marion Brooks emceed the Chicago Alliance Against Sexual Exploitation's (CAASE) 10<sup>th</sup> Anniversary Celebration.

Lisa Parker emceed the Medication-Induced Suicide Prevention Annual Fundraiser.

**Saturday, October 22<sup>nd</sup>**

Zoraida Sambolin hosted the Susan G. Komen Breast Cancer Awareness Gala.

Lisa Parker emceed the Sarah's Inn Event at the Oak Park Country Club.

Art Norman was a guest speaker for the Boys & Girls Club of Naperville.

**Tuesday, October 25<sup>th</sup>**

Zoraida Sambolin served as Mistress of Ceremonies at the Hilton Chicago for the Lynn Sage Cancer Research Foundation's 31<sup>st</sup> Annual Fall Benefit Luncheon.

Allison Rosati and Rob Stafford emceed the NBC5/Telemundo Chicago sponsored event, Chicago Innovation Awards.

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|---|---|
| <b>Wednesday, October 26<sup>th</sup></b> | Kalee Dionne emceed the Fig & Olive VIP Media Cocktail Reception at Fig & Olive.  |
| <b>Thursday, October 27<sup>th</sup></b>  | Kalee Dionne read for “Reading for the Record” to children of Bright Horizon’s Foundation for Children.   |
| <b>Friday, October 28<sup>th</sup></b>    | Regina Waldroup served as keynote speaker at the Brain Injury Association of Illinois annual conference.  |
| <b>Saturday, October 29<sup>th</sup></b>  | Michelle Relerford emceed the Quad County Urban League’s Annual Equality Gala.  |
| <b>Sunday, October 30<sup>th</sup></b>    | David Doebler was nominated as “Man of the Year 2016” for the Multi Ethnic Advisory Task Force. David was recognized at the awards ceremony.  |
| <b>Friday, November 4<sup>th</sup></b>    | Art Norman emceed the Met Jubilee Peace Planters Awards.  |
| <b>Friday, November 4<sup>th</sup></b>    | Christian Farr participated in the 10 <sup>th</sup> Annual Chicago Training Center Benefit Dinner.<br><br>Art Norman emceed the Met Jubilee Peace Planters Awards.  |
| <b>Saturday, November 5<sup>th</sup></b>  | Christian Farr emceed the Chicagoland Autism Connection Dinner Dance “Night of Stars” at the Hilton Oak Lawn Conference Center.<br><br>Alex Maragos emceed the NBC 5 sponsored event, Working in the Schools 25 <sup>th</sup> Anniversary.<br><br>Art Norman emceed the New Age Services Annual Fundraiser at the Hyatt Regency Lodge.<br><br>Phil Rogers emceed the Women’s Board of Heartland Alliance Candle Light Ball at the Palmer House. |
| <b>Wednesday, November 9<sup>th</sup></b> | Marley Kayden emceed The Salvation Army’s William Booth Society Dinner at the Chicago Raquet Club.  |
| <b>Thursday, November 10<sup>th</sup></b> | LeeAnn Trotter served as Mistress of Ceremonies for the Metropolitan Club of Chicago’s Woman of the Year Award Breakfast.   |

**Saturday, November 12<sup>th</sup>**

Natalie Martinez presented at the FAHF Awards at JBTV Studios.

Art Norman emceed the NBC 5 Sponsored Easter Seals Metropolitan Chicago Gala at the Marriott Magnificent Mile.

Michelle Relerford emceed the Alpha Phi Alpha Fraternity Inc.'s 27<sup>th</sup> Annual Black and Gold Gala at the Tinley Park Convention Center.

Christian Farr emceed the Dancing with Survivors "An Evening with Survivors" event at the South Shore Cultural Center.

Alicia Roman emceed the Make-A-Wish Illinois Associate Board event "I Wish to Party" at Moonlight Studios.

**Wednesday, November 16<sup>th</sup>**

LeeAnn Trotter served as moderator NBCU ERG's Professional Development Series "BYOB: Build Your Own Brand."

**Thursday, November 17<sup>th</sup>**

Art Norman served as moderator for the second session of NBCU ERG's Professional Development Series "BYOB: Build Your Own Brand."

**Friday, November 18<sup>th</sup>**

Byron Miranda hosted the NBC 5/Telemundo Chicago Making A Difference Coat Drive kickoff event at Sam's Club in Evergreen Park.

Marion Brooks served as emcee for the Cooking Up Change Chicago event at the Bridgeport Arts Center.

Regina Waldroup emceed the NBC 5 sponsored Shelter Inc. Charity Ball.

Zoraida Sambolin emceed the 103<sup>rd</sup> Annual Christmas Tree Lighting Ceremony at Millennium Park.

**2017**

**Sunday, January 8<sup>th</sup>**

Kalee Dionne served as emcee for the St. Jude Red Carpet for Hope event.

**Tuesday, January 17<sup>th</sup>**

Andy Avalos received the Loyola University Health System MLK Jr. Community Service Award.

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| <b>Thursday, January 26<sup>th</sup></b>  | Allison Rosati and Rob Stafford emceed the NBC 5 sponsored First Bites Bash at the Aon Grand Ballroom at Navy Pier.  |
| <b>Friday, January 27<sup>th</sup></b>    | LeeAnn Trotter emceed the IMPACT Awards Breakfast honoring the champions of youth mentoring at the Union League Club Chicago.  |
| <b>Saturday, January 28<sup>th</sup></b>  | Natalie Martinez participated at the “Crazy for Natalie” Winter Wonder Bash at St. Lawrence High School.   |
| <b>Tuesday, January 31<sup>st</sup></b>   | Michelle Relerford emceed the NBC 5 sponsored Pastor’s Health Equity Reception at the Lurie Cancer Center.   |
| <b>Friday, February 3<sup>rd</sup></b>    | Lauren Petty emceed the NBC 5/Telemundo Chicago sponsored event, March of Dimes kickoff breakfast at the Union League Club beginning. Kye Martin will also be there with her family as they will be chosen as the “2017 Lakefront March for Babies Ambassador Family”. |
| <b>Saturday, February 4<sup>th</sup></b>  | Lisa Parker emceed the NBC 5 and Telemundo Chicago sponsored Aspire Big City Night Gala.   |
| <b>Sunday, February 5<sup>th</sup></b>    | Katie Kim participated in the Chinese Lunar New Year’s Day Parade.   |
| <b>Friday, February 10<sup>th</sup></b>   | Lauren Petty emceed the Chicago Catholic Charities suite at First Look for Charity.  |
| <b>Saturday, February 11<sup>th</sup></b> | Alex Maragos emceed the Ignite the Spirit Firefighter/Paramedic’s Valentine’s Ball at the Hilton Chicago Grand Ballroom.   |
|   | Art Norman emceed the Hadley Institute for the Blind and Visually Impaired benefit event at the Michigan Shores Club in Wilmette.  |
| <b>Saturday, February 25<sup>th</sup></b> | Christian Farr was honored at the 2 <sup>nd</sup> Annual Black History Trailblazers Program, receiving the 2017 Trailblazers Award.  |
|   | Allison Rosati emceed the “Nite at the Net” Catholic Charities benefit event at the Hinsdale Racquet Club.   |
|   | Lauren Petty emceed the Junior League of Chicago Annual Gala at the Lyric Opera.   |

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| <b>Monday, February 27<sup>th</sup></b> | Peggy Kusinski participated in a podcast called "Tom Boy" that will air nationally on NBC/CSN.  |
| <b>Wednesday, March 1<sup>st</sup></b>  | NBC 5 and Telemundo Chicago hosted a Clear the Shelters Meeting/Luncheon.   |
| <b>Thursday, March 2<sup>nd</sup></b>   | Kalee Dionne emceed the DuPage Pads Taste of Hope event at Drury Lane.  |
| <b>Friday, March 10<sup>th</sup></b>    | Peggy Kusinski competed at the Dancing with Chicago Celebrities fight against breast cancer fundraiser.   |
| <b>Saturday, March 11<sup>th</sup></b>  | Lauren Petty emceed the District 106 Educational Foundation Spring Masquerade Ball at the Capri Banquets Ballroom beginning.  |
| <b>Monday, March 13<sup>th</sup></b>    | Lauren Jiggetts moderated "The Role of Leadership in Civility at the Workplace and Beyond" place at the Chicago Architecture Foundation Lecture Hall.   |
| <b>Friday, March 17<sup>th</sup></b>    | Regina Waldroup spoke at the Gunsaulus Elementary Scholastic Academy for Career Day.  |
| <b>Saturday, March 18<sup>th</sup></b>  | Allison Rosati emceed Montini High School's Maroon and Gold Gala.<br><br>Art Norman emceed the Chessman Club of the North Shore's 59th Annual Community Service Recognition and Benefit.<br><br>Art Norman hosted the NBC 5 sponsored Chicago Music Awards at the Stephen M. Bailey Auditorium. |
| <b>Wednesday, March 22<sup>nd</sup></b> | Alex Maragos presented the Golden Apple Awards at the Thomas A. Edison Regional Gifted Center.  |
| <b>Thursday, March 23<sup>rd</sup></b>  | Alex Maragos surprised a teacher with her Golden Apple Award at the Thomas A. Edison Regional Gifted Center.  |
| <b>Saturday, March 25<sup>th</sup></b>  | Alicia Roman & Regina Waldroup hosted the Brain Injury Association Fashion Show at Drury Lane.<br><br>Allison Rosati emceed the Amate House Benefit Dinner at the Navy Pier Grand Ballroom.   |
| <b>Wednesday, March 29<sup>th</sup></b> | Allison Rosati received the Infant Welfare Society's 2017 "Champion for Children" award.  |

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| <b>Saturday, April 1<sup>st</sup></b>   | Art Norman emceed the NBC 5 sponsored Illinois Commission on Diversity and Human Relations Gala.   |
| <b>Sunday, April 2<sup>nd</sup></b>     | NBC 5 and Telemundo Chicago had a running team which included: Alex Maragos, Karla Leal and Anabel Monge. Alex Maragos emceed the awards ceremony following the run.   |
| <b>Tuesday, April 4<sup>th</sup></b>    | Michelle Relerford moderated a "Bronzeville" podcast Q &A session and 40's Themed Party at the Gallery Guichard.   |
| <b>Friday, April 7<sup>th</sup></b>     | Kalee Dionne spoke to a class of 300 students at the Memorial Junior High School.  |
| <b>Saturday, April 8<sup>th</sup></b>   | Alex Maragos & Emily Florez emceed the NBC 5 and Telemundo Chicago sponsored Spin to Break the Cycle event at the House of Blues.<br>Alicia Roman emceed the Angel Wings Foundation Spread the Hope event at the Catalyst Ranch beginning at 6pm.                                    |
|   | Natalie Martinez emceed the St. Germaine Parish "Fiesta Mexico Americana" at the St. Germaine School Activity.   |
| <b>Tuesday, April 18<sup>th</sup></b>   | Zoraida Sambolin emceed the Youth Guidance Gala at the Palmer House Hilton.  |
| <b>Wednesday, April 19<sup>th</sup></b> | Kalee Dionne spoke to 100 students at the Cossitt School.  |
| <b>Thursday, April 20<sup>th</sup></b>  | Michelle Relerford emceed the NBC 5 and Telemundo Chicago sponsored Chicago Minority Supplier Development Council Dinner.<br><br>Christian Farr moderated a "Raising Black Girls Roundtable" for Our Children: An Education & Empowerment Series at the YMCA Corporate Headquarters. |
|   | Lisa Parker emceed the NBC 5 and Telemundo Chicago sponsored Gads Hill Center Gala at Lacuna Artists Lofts.  |
| <b>Friday, April 21<sup>st</sup></b>    | Regina Waldroup emceed the Chicago Minority Supplier Development Council Sponsors Breakfast at the Hyatt Regency Chicago.<br><br>Kalee Dionne spoke to the Southern Will County Cooperative for Special Education class.   |



**Saturday, April 22<sup>nd</sup>**

Various NBC 5 and Telemundo Chicago talent participated in Comcast Cares Day, helping to improve and make change happen in local communities.

Marley Kayden emceed the Children's Place Association "Once Upon A Time" Gala at Revel Fulton Market.

Regina Waldroup served as emcee at the Family Shelter Service's Gala. The gala took place at the Embassy Suites in Naperville.

**Tuesday, April 25<sup>th</sup>**

Art Norman emceed the Champions for Children luncheon at the Hilton Chicago. The event supported Children's Home + Aid.

**Wednesday, April 26<sup>th</sup>**

Mike Berman spoke to a group of students interested in broadcast journalism at Highland Park High School for the "Focus on the Arts" program.

**Thursday, April 27<sup>th</sup>**

Zoraida Sambolin emceed the HACE (Hispanic Alliance Career Enhancement) Career Summit Breakfast at the Intercontinental Hotel.

Lisa Parker emceed the Governors State University Sponsorship Dinner at the Center for Performing Arts at GSU.

Hernán Fratto and Zully Ramirez emceed the Tampico Foundation's 5th Anniversary Awards Gala at Joe's Live in Rosemont.

**Friday, April 28<sup>th</sup>**

Kalee Dionne spoke at Three Rivers School.

Maria Elena spoke to a group of students at Highland Park High School.

Natalie Martinez emceed De LaSalle Institute's 10th Annual Great Futures Gala at the Lowes Chicago Hotel.

Anabel Monge emceed the HACE (Hispanic Alliance Career Enhancement) Gala at the Intercontinental Hotel.

Michelle Relerford emceed the Westinghouse Gala at the Harold Washington Library.

**Saturday, April 29<sup>th</sup>**

Michelle Relerford spoke at the Leading Ladies Luncheon.

Art Norman emceed the NBC 5 sponsored American Heart Association Most Powerful Voices Gospel Concert at House of Hope.

Marion Brooks emceed the Hope in Action Gala at the JW Marriott.

**Sunday, April 30<sup>th</sup>**

Kye Martin and Lauren Petty emceed the NBC 5 and Telemundo Chigcao sponsored March of Dimes March for Babies Walk.

Karla Leal emceed the 6th Annual Recorrido del Sol 5K Run/Walk in partnership with Illinois Dream Fund.

Emily Florez emceed the Comer Children's Fashion Show at the Four Seasons Hotel.

Siafa Lewis emceed the Purple Asparagus Benefit with the Dawson and Harmony Health Plans, Inc.

**Tuesday, May 2<sup>nd</sup>**

Allison Rosati emceed the St. Jude Four Stars of Chicago Restaurant Extravaganza at the Sheraton Grand Chicago.

**Wednesday, May 3<sup>rd</sup>**

Peggy Kusinski spoke at the ESPNW Women's Summit at the Revel Fulton Market.

**Thursday, May 4<sup>th</sup>**

Maria Elena Ponticiello emceed the Telemundo Chicago sponsored Ravinia for Kids.

Art Norman emceed the Chicago Children's Advocacy Center 3rd annual Luminary Award Dinner at the Union League Club of Chicago.

Alfonso Gutierrez served as Master of Ceremonies at the Dreamers Scholarship Fundraiser at Brookfield Zoo-Discovery Center.

Marley Kayden emceed the Back 2 School Illinois fundraiser at the Galleria Marchetti.

**Friday, May 5<sup>th</sup>**

Kalee Dionne spoke to the Southern Will County Cooperative for Special Education class.

Kye Martin emceed the NBC 5 and Telemundo Chicago sponsored March of Dimes Construction and Transportation Awards at the Palmer House Hilton.

Zoraida Sambolin emceed the Metropolitan Advancement Council's Annual Luncheon at the Union League Club.

Zoraida Sambolin also emceed the UIC Recognition Dinner for Latino Graduates at the Hilton Grand Ballroom.

**Saturday, May 6<sup>th</sup>**

Alex Maragos emceed the NBC 5 and Telemundo Chicago sponsored Chicago Police Memorial Foundation Run to Remember at Gold Star Families Memorial Park.

**Sunday, May 14<sup>th</sup>**

LeeAnn Trotter emceed the NBC 5/Telemundo Chicago sponsored Susan G. Komen Race for the Cure.

**Tuesday, May 16<sup>th</sup>**

Katie Kim emceed the Chinese American Service League Gala at the Field Museum.

**Thursday, May 18<sup>th</sup>**

Alicia Roman served as celebrity guest at the Wild Garden Food Truck.

Marley Kayden emceed the Dancing for Detection "On Your Toes" event at the Peninsula Chicago.

Michelle Relerford emceed the Facing Forward to End Homelessness Gala.

Zoraida Sambolin served as emcee at the Youth Guidance Gala at the Palmer House.

Anabel Monge emceed the East Village Youth Program "Making college dreams come true" event at Pinstripes.

**Friday, May 19<sup>th</sup>**

Kalee Dionne spoke to the Southern Will County Cooperative for Special Education Class at Reed Custer Intermediate School.

Mike Berman read to the "Leaders are Readers" program at Woodland Elementary East School in Gages Lake at 9am.

Andy Avalos participated in the St. Coletta's Ribbon Cutting Ceremony at St. Coletta's in Tinley Park.

**Saturday, May 20<sup>th</sup>**

Art Norman emceed the Brushwood Center Smith's Symposium event at the Brushwood Center Ryerson Woods.

|                                       |   |
|---------------------------------------|---|
| <b>Sunday, May 21<sup>st</sup></b>    | Lauren Petty emceed the Cystic Fibrosis Foundation Great Strides Walk at Montrose Harbor.   |
| <b>Tuesday, May 23<sup>rd</sup></b>   | Zoraida Sambolin emceed the Healthy Chicago 2.0 Anniversary Event at Malcom X College.<br><br>Katie Kim emceed the Asian Pacific History Month Celebration at the James R Thompson Center.  |
| <b>Wednesday, May 31<sup>st</sup></b> | Maricela Vazquez participated in Career Day at the Rachel Carlson Elementary School.  |
| <b>Thursday, June 1<sup>st</sup></b>  | Lisa Parker emceed the Kids in Danger Best Friend Award Night at Galleria Marchetti.  |
| <b>Friday, June 2<sup>nd</sup></b>    | Alfonso Gutierrez spoke to the Velma Thomas Early Childhood Center.   |
| <b>Friday, June 9<sup>th</sup></b>    | Regina Waldroup emceed the NBC 5 and Telemundo Chicago sponsored American Cancer Society Relay or Life.   |
| <b>Monday, June 12<sup>th</sup></b>   | Michelle Relford emceed the NOME Leadership Luncheon and Excellence Awards at the Gleacher Center.  |
| <b>Thursday, June 15<sup>th</sup></b> | Alfonso Gutierrez spoke at the Maria Saucedo Scholastic Academy for their 8th grade graduation.<br><br>Anabel Monge spoke at the Air Force Academy High School.<br><br>Marley Kayden emceed the NBC 5 and Telemundo Chicago sponsored Chicago Innovation Awards Un-Gala.  |
| <b>Friday, June 16<sup>th</sup></b>   | Natalie Martinez spoke at the Richard Middle School 8th grade graduation.   |
| <b>Friday, June 23<sup>rd</sup></b>   | Hernan Fratto introduced the Gipsy Kings at Ravina in Highland Park.  |
| <b>Sunday, June 25<sup>th</sup></b>   | Natalie Martinez emceed the NBC 5 and Telemundo Chicago sponsored National Kidney Foundation of Illinois Walk for Kidneys at Soldier Field.<br><br>Kye Martin emceed the March for Babies Chicago Lakefront Celebration at Wrigley Park.<br><br>NBC 5, Telemundo Chicago and Comcast are proud to participate at Pride Parade. Talent included: Chris Hush, |

Anabel Monge, Maria Elena Ponticello, Alex Maragos, Dick Johnson, Alfonso Gutierrez, Maricela Vazquez, Iris Berrios, Jorge DeSantiago, Irene Sanchez, Allison Rosati, and Hernan Fratto.

**Thursday, June 29<sup>th</sup>**

Irene Sanchez emceed the Hispanic Pro Marketing, Media and PR Networking Forum at the Estate Yacht Club.

**Saturday, July 8<sup>th</sup>**

Kalee Dionne sang the National Anthem @ Chicagoland Speedway and Route 66 Raceway.

**Wednesday, July 12<sup>th</sup>**

Chris Coffey was a panelist at Publicity Club Luncheon at Maggiano's Restaurant Downtown Chicago.

Art Norman emceed the Rainbow Push Conference Business Luncheon. This took place at the Chicago Hilton.

**Thursday, July 13<sup>th</sup>**

Alicia Roman emceed at the Chicago Gateway Green Gaming for Green Event.

**Saturday, July 15<sup>th</sup>**

Chris Coffey emceed the American Cancer Society Relay for Life Schaumburg/Hoffman Estates.

**Sunday, July 16<sup>th</sup>**

Katie Kim emceed the Chinatown Summer Fair Opening Ceremonies.

**Wednesday, July 19<sup>th</sup>**

Kalee Dionne sang the National Anthem at the Odyssey Country Club in Tinley Park.

**Thursday, July 20<sup>th</sup>**

Kalee Dione spoke at St. Xavier University Media Camp.

## **2016/2017 - WSNS-TV's general sampling of sponsored community events and outreach:**

### **2016**

**Thursday, August 11<sup>th</sup>**

Juan Orta participated in the Annual Membership BBQ Little Village Chamber of Commerce.

**Saturday, July 23<sup>rd</sup>**

Juan Orta, Karla Lea, & Maria Elena Ponticello participated in Clear the Shelters.

|   |  |
|---|--|
| <b>Saturday, August 20<sup>th</sup></b>   | Juan Orta emceed Pilsen Fest 2016.   |
| <b>Friday, September 9<sup>th</sup></b>   | Juan Orta emceed in the Latino Coalition of Lake County Annual Gala Doubletree by Hilton Hotel.  |
| <b>Sunday, September 11<sup>th</sup></b>  | Alfonso Gutierrez, Anabel Monge, Maricela Vazquez, Zully Ramirez, Karla Leal, Iris Berrios, & Jorge DeSantiago participated in 26 <sup>th</sup> Annual Little Village Mexican Independence Parade. |
| <b>Sunday, September 11<sup>th</sup></b>  | Alfonso Gutierrez & Anabel Monge participated in Aurora Fiestas Patrias.   |
| <b>Friday, September 16<sup>th</sup></b>  | Juan Orta participated in La Casa Norte 13 <sup>th</sup> Annual Gala Dig in 4 Dignity.   |
| <b>Friday, September 16<sup>th</sup>-<br/>Sunday, September 18<sup>th</sup></b> | Alfonso Gutierrez, Zully Ramirez, Maricela Vazquez, Maria Elena Ponticiello, Karla Leal, & Rodrigo Arana participated in Cicero Fiestas Patrias.   |
| <b>Tuesday, September 20<sup>th</sup></b>                                       | Juan Orta participated in ESDC "Eighteenth Street Development Corporation" Buen Provecho (Taste of Pilsen Restaurant Tour).  |
| <b>Friday, September 23<sup>rd</sup></b>  | Juan Orta, Anabel Monge participated in the Hispanic Heritage Month Celebration Hispanic Pro at the Godfrey Hotel.   |
| <b>Thursday, September 29<sup>th</sup></b>                                      | Alfonso Gutierrez emceed at the Empowering Our Youth Leaders-Centro Romero's Annual Event at Hilton Hotel Chicago.   |
| <b>Saturday, October 8<sup>th</sup></b>   | Juan Orta emceed at LULAC Banquet at Lincoln Inn Banquets.   |
| <b>Friday, October 14<sup>th</sup></b>  | Juan Orta emceed the 12 <sup>th</sup> Annual Senior & Community Health Fair at McKinley Park Field House.  |
| <b>Thursday, October 20<sup>th</sup></b>  | Alfonso Gutierrez & Juan Orta attended The Resurrection Project Imagine More 25 <sup>th</sup> Anniversary Gala at The Palmer House.  |
| <b>Thursday, October 27<sup>th</sup></b>  | Juan Orta attended The Illinois Hispanic Chamber of Commerce at The Hyatt Regency.   |

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|--|---|
| <b>Friday, October 28<sup>th</sup></b>                     | Juan Orta emceed the 25 <sup>th</sup> Annual Dinner Dance.  |
| <b>Friday, October 30<sup>th</sup></b>                     | Juan Orta emceed the 25 <sup>th</sup> Annual Dinner Dance.  |
| <b>Monday, October 31<sup>st</sup></b>                     | Juan Orta emceed the Dia de los Muertos Concert Chicago Sinfonietta at the Chicago Symphony Center.   |
| <b>Saturday, November 5<sup>th</sup></b>                   | Carmen Vega & Chris McDonnell participated in the 18 <sup>th</sup> Annual National Cuatro Festival Puertorriqueño 2015 at Harris Theater- Millennium Park.              |
| <b>Saturday, November 12<sup>th</sup></b>                  | Maricela Vazquez emceed Nuestro Compromiso – Our Commitment Hispanocare Gala at the Marriott Hotel –Down town.  |
| <b><u>2017</u></b>   |   |
| <b>Monday January 16<sup>th</sup></b>                      | Carmen Vega participated in the Chicago Sinfonietta Tribute to MLK at the Symphony Center.  |
| <b>Wednesday, January 18<sup>th</sup></b>                  | Anabel Monge, Juan Orta Professionals in STEM Networking Forum Hispanic Pro at Dana Hotel   |
| <b>Friday, January 27<sup>th</sup></b>                     | Juan Orta emceed Fire & Ice Gala Aurora Hispanic Chamber of Commerce at Hotel Arista.   |
| <b>Thursday, February 9<sup>th</sup></b>                   | Juan Orta & Zully Ramirez participated in Hispanic Pro – Winter Networking Soiree at the Reverie.   |
| <b>Thursday, February 9<sup>th</sup> – 12<sup>th</sup></b> | Comcast, NBCU, and Telemundo sponsored USHLI Conference with Juan Orta & Diana Maldonado as speakers.   |
| <b>Friday, February 17</b>                                 | Telemundo Chicago sponsored the Chicago Auto Show – Hispanic Day at McCormick Place. Anabel Monge, Alfonso Gutierrez, Zully Ramirez, Juan Orta, & Carmen Vega attended. |

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|--|---|
| <b>Thursday, April 27<sup>th</sup></b>                           | Hernan Fratto & Carmen Vega participated in Tampico Foundation Dinner at Joe's Live.  |
| <b>Friday, April 28<sup>th</sup></b>                             | Carmen Vega & Anabel Monge HACE 35 <sup>th</sup> Anniversary Celebrando el Futuro at the Intercontinental Hotel.  |
| <b>Thursday, May 4<sup>th</sup></b>                              | Alfonso Gutierrez attended the Dreamers Scholarship Fundraiser at Brookfield Zoo – Discovery Center.<br><br>Carmen Vega attended the Luminary Award Dinner at Union League Club of Chicago. |
| <b>Friday, May 5<sup>th</sup></b>                                | Carmen Vega & Hernan Fratto attended the Hispanic Pro – Cinco de Mayo Celebration at Godfrey Hotel.   |
| <b>Saturday, May 6<sup>th</sup> – 7<sup>th</sup></b>             | Hernan Fratto, Karla Leal, Alfonso Gutierrez & Zully Ramirez participated in Cinco de Mayo – Cicero.  |
| <b>Friday – Sunday, June 3-4<sup>th</sup></b>                    | Hernan Fratto, & Karla Leal participated in Taste of Little Village – Flavors of Mexico.  |
| <b>Thursday-Sunday, June 16-18<sup>th</sup></b>                  | Zully Ramirez, Iris Berrios, Alfonso Gutierrez & Karla Leal participated in the Puerto Rican Festival & Parade at Humboldt Park.  |
| <b>Sunday, June 25<sup>th</sup></b>                              | Alfonso Gutierrez, Zully Ramirez, Iris Berrios, Karla Leal, Anabel Monge & Hernan Fratto participated in Chicago Pride Parade.  |
| <b>Wednesday, June 28<sup>th</sup></b>                           | Carmen Vega participated in Poder Annual Fundraiser.  |
| <b>Thursday, June 29<sup>th</sup></b>                            | Irene Sanchez & Carmen Vega participated in Marketing, Media, PR Networking at Hispanic Pro.  |
| <b>Thursday July 27<sup>th</sup>-Sunday July 30<sup>th</sup></b> | All Talent participated in La Fiesta del Sol in Pilsen Neighborhood.  |

**JOB VACANCY: RECRUITMENT SOURCE DATA SUMMARY FORM**



| Station | Job Title                                     | Date Job Filled | Recruitment Source of Ultimate Hire  | Address of Recruiting Source | Contact Person            | Phone | Has this source requested notices? |
|---------|---|-----------------|--------------------------------------|------------------------------|---------------------------|-------|------------------------------------|
| WMAQ    | Platform Manager, Sports                      | 8/22/16         | Employee/Personal Referral           | n/a                          | Matt Byrne                | n/a   | No                                 |
| WMAQ    | Marketing Planner                             | 8/22/16         | NBCUnicareers.com                    | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Platform Manager                              | 8/28/16         | NBCUnicareers.com                    | n/a                          | n/a                       | n/a   | No                                 |
| WSNS    | Investigative Reporter                        | 9/2/16          | Current NBCU Staff Employee          | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Assignment Editor                             | 9/6/16          | Current Temp Employee - Yoh          | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Sales Account Executive, Digital Sales        | 9/6/16          | Linked In                            | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Digital/Social Media Producer                 | 9/26/16         | Current Temp Employee - Yoh          | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Customer Service Rep.                         | 10/3/16         | Former Intern                        | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Investigative Reporter                        | 10/3/16         | Current Temp Employee - Freelance    | n/a                          | n/a                       | n/a   | No                                 |
| WSNS    | News Coordinator                              | 10/3/16         | Former Intern                        | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Weather Anchor/Reporter                       | 10/3/16         | Talent Agent                         | n/a                          | Gary Brown                | n/a   | No                                 |
| WSNS    | News Reporter                                 | 10/10/16        | NBCUnicareers.com                    | n/a                          | n/a                       | n/a   | No                                 |
| WSNS    | News Producer                                 | 10/10/16        | NBCUnicareers.com                    | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | News Anchor/Reporter                          | 10/10/16        | Talent Agent                         | n/a                          | Al Corral                 | n/a   | No                                 |
| WMAQ    | DayPart Manager                               | 10/17/16        | NBCUnicareers.com                    | n/a                          | n/a                       | n/a   | No                                 |
| WSNS    | TV Field Photographer                         | 11/12/16        | Current Temp Employee – Daily Hire   | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Sales Account Executive, Business Development | 11/28/16        | Employee/Personal Referral           | n/a                          | PJ Dwyer                  | n/a   | No                                 |
| WMAQ    | Inventory Control Analyst                     | 12/5/16         | NBCUnicareers.com                    | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Pricing Analyst                               | 1/2/17          | Current NBCU Staff Employee          | n/a                          | n/a                       | n/a   | No                                 |
| WSNS    | Sales Account Executive                       | 2/20/17         | Current NBCU Staff Employee          | n/a                          | n/a                       | n/a   | No                                 |
| WSNS    | Sales Account Executive                       | 3/6/17          | Employee/ Personal Referral          | n/a                          | Lorena Lozano             | n/a   | No                                 |
| WSNS    | News Reporter                                 | 4/3/17          | NBCUnicareers.com                    | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Digital Sales Manager                         | 5/1/17          | Current NBCU Staff Employee          | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Digital Specialist                            | 5/15/17         | Current NBCU Staff Employee          | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Assistant News Director                       | 6/5/17          | Industry & Business Contact Referral | n/a                          | Nick Lawler, Magid        | n/a   | No                                 |
| WMAQ    | Client Services Rep.                          | 6/5/17          | Former Intern                        | n/a                          | n/a                       | n/a   | No                                 |
| WSNS    | News Reporter                                 | 6/12/17         | Employee/Personal Referral           | n/a                          | Vera Castillo, TLMD Miami | n/a   | No                                 |
| WSNS    | Meteorologist/Reporter                        | 6/26/17         | NBCUnicareers.com                    | n/a                          | n/a                       | n/a   | No                                 |
| WSNS    | Executive Producer                            | 7/10/17         | Current NBCU Staff Employee          | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | General Assignment Reporter                   | 7/24/17         | Current Temp Employee - Freelance    | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | News Content Producer                         | 7/24/17         | Current Temp Employee - Yoh          | n/a                          | n/a                       | n/a   | No                                 |
| WMAQ    | Anchor/Reporter                               | 7/31/17         | Employee/Personal Referral           | n/a                          | Kalee Dionne              | n/a   | No                                 |

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Platform Manager, Sports

Date Job Filled: 8/22/16

Recruitment Source  
That Referred  
Ultimate Hire: Employee/Personal Referral

Total Number of  
Interviewees: 6

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment<br/>Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUNICAREERS.COM (3)                 | N/A  | N/A                       | N/A              | No  |
| Employee Referral (1)                 | N/A  | Matt Byrne                | N/A              | No  |
| Current NBCU Staff Employee<br>(1)    | N/A  | N/A                       | N/A              | No  |
| Current Comcast Staff<br>Employee (1) | N/a  | N/A                       | N/a              | No  |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Marketing Planner

Date Job Filled: 8/22/16

Recruitment Source  
That Referred  
Ultimate Hire: NBCUnicareers.com

Total Number of  
Interviewees: 4

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment<br/>Source</b> | <b>Contact Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|-----------------------|------------------|---|
| Current Temp Employee (1)             | N/A  | N/A                   | N/A              | No  |
| Current NBCU Staff<br>Employee (1)    | N/A  | N/A                   | N/A              | No  |
| NBCUnicareers.com (2)                 | N/A  | N/A                   | N/A              | No  |
|                                       |  |                       |                  |   |
|                                       |  |                       |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Platform Manager

Date Job Filled: 8/29/16

Recruitment Source

That Referred

Ultimate Hire: NBCUnicareers.com

Total Number of

Interviewees: 3

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment<br/>Source</b> | <b>Contact Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|-----------------------|------------------|---|
| NBCUnicareers.com (1)                 | N/A  | N/A                   | N/A              | No  |
| Current Temp Employees (2)            | N/A  | N/A                   | N/A              | No  |
|                                       |  |                       |                  |   |
|                                       |  |                       |                  |   |
|                                       |  |                       |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: Investigative Reporter, TLMD

Date Job Filled: 9/2/16

Recruitment Source  
That Referred  
Ultimate Hire: Current NBCU Staff Employee

Total Number of  
Interviewees: 2

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (1)                 | N/A                                      | N/A                       | N/A              | No  |
| Current NBCU Staff<br>Employee (1)    | N/A                                      | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Assignment Editor

Date Job Filled: 9/6/16

Recruitment Source  
That Referred  
Ultimate Hire: Current temp employee

Total Number of  
Interviewees: 7

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (6)                 | N/A                                      | N/A                       | N/A              | No  |
| Current Temp Employees<br>– Yoh (1)   | N/A                                      | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Sales Accountant Executive, Digital Sales

Date Job Filled: 9/6/16

Recruitment Source

That Referred

Ultimate Hire: LinkedIn

Total Number of

Interviewees: 3

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment<br/>Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (2)                 | N/A  | N/A                       | N/a              | No  |
| LinkedIn (1)                          | N/A  | N/A                       | N/a              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Digital Social Media Producer

Date Job Filled: 9/26/16

Recruitment Source  
That Referred  
Ultimate Hire: Current Temp Employee

Total Number of  
Interviewees: 6

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment<br/>Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| Current NBCU Staff<br>Employee (1)    | N/A  | N/A                       | N/A              | No  |
| NBCUnicareers.com (4)                 | N/A  | N/A                       | N/A              | No  |
| Current Temp Employee –<br>Yoh (1)    | N/A  | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Customer Service Rep.

Date Job Filled: 10/3/16

Recruitment Source  
That Referred  
Ultimate Hire: Former Intern

Total Number of  
Interviewees: 1

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment<br/>Source</b> | <b>Contact Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|-----------------------|------------------|---|
| Former Intern (1)                     | N/A  | N/A                   | N/A              | No  |
|                                       |  |                       |                  |   |
|                                       |  |                       |                  |   |
|                                       |  |                       |                  |   |
|                                       |  |                       |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: News Coordinator

Date Job Filled: 10/3/16

Recruitment Source

That Referred

Ultimate Hire: Former Intern

Total Number of

Interviewees: 2

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment<br/>Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (1)                 | N/A  | N/A                       | N/A              | No  |
| Former Intern (1)                     | N/A  | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Investigative Reporter

Date Job Filled: 10/3/16

Recruitment Source  
That Referred  
Ultimate Hire: Current Temp Employee - Freelance

Total Number of  
Interviewees: 7

| <b>Name of<br/>Recruitment Source</b>    | <b>Address of<br/>Recruitment<br/>Source</b> | <b>Contact Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|--|--|-----------------------|------------------|---|
| NBCUnicareers.com (2)                    | N/A  | N/A                   | N/A              | No  |
| Current NBCU Staff<br>Employee (2)       | N/A  | N/A                   | N/A              | No  |
| Talent Agent (2)                         | N/A  | N/A                   | N/A              | No  |
| Current Temp Employee<br>– Freelance (1) | N/A  | N/A                   | N/A              | No  |
|  |  |                       |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Weather Anchor/Reporter

Date Job Filled: 10/3/16

Recruitment Source  
That Referred  
Ultimate Hire: Talent Agent

Total Number of  
Interviewees: 1

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment<br/>Source</b> | <b>Contact Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|-----------------------|------------------|---|
| Talent Agent (1)                      | N/A  | Gary Brown, Agent     | N/A              | No  |
|                                       |  |                       |                  |   |
|                                       |  |                       |                  |   |
|                                       |  |                       |                  |   |
|                                       |  |                       |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: News Reporter

Date Job Filled: 10/10/16

Recruitment Source  
That Referred  
Ultimate Hire: NBCUnicareers.com

Total Number of  
Interviewees: 3

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (3)                 | N/A                                      | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: News Producer

Date Job Filled: 10/10/16

Recruitment Source  
That Referred  
Ultimate Hire: NBCUnicareers.com

Total Number of  
Interviewees: 3

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (3)                 | N/A                                      | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: News Anchor Reporter

Date Job Filled: 10/10/16

Recruitment Source  
That Referred  
Ultimate Hire: Talent Agent

Total Number of  
Interviewees: 1

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment<br/>Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| Talent Agent (1)                      | N/A  | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: DayPart Manager

Date Job Filled: 10/17/16

Recruitment Source  
That Referred  
Ultimate Hire: NBCUnicareers.com

Total Number of  
Interviewees: 10

| <b>Name of<br/>Recruitment Source</b>       | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---|--|---------------------------|------------------|---|
| Current NBCU staff<br>employee (2)          | N/A                                      | N/A                       | N/A              | No  |
| NBCUnicareers.com (3)                       | N/A                                      | N/A                       | N/A              | No  |
| Industry & Business<br>Contact Referral (5) | N/A                                      | N/A                       | N/A              | No  |
|   |  |                           |                  |   |
|   |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: TV Field Photographer

Date Job Filled: 11/12/16

Recruitment Source  
That Referred  
Ultimate Hire: Current Temp Employee – Daily Hire

Total Number of  
Interviewees: 5

| <b>Name of<br/>Recruitment Source</b>      | <b>Address of<br/>Recruitment<br/>Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|--|--|---------------------------|------------------|---|
| NBCUnicareers.com (2)                      | N/A  | N/A                       | N/A              | No  |
| Current Temp Employees –<br>Daily Hire (3) | N/A  | N/A                       | N/A              | No  |
|  |  |                           |                  |   |
|  |  |                           |                  |   |
|  |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Sales Account Executive, Business Development

Date Job Filled: 11/28/16

Recruitment Source  
That Referred  
Ultimate Hire: Employee/Personal Referral

Total Number of  
Interviewees: 7

| <b>Name of<br/>Recruitment Source</b>       | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---|--|---------------------------|------------------|---|
| Industry & Business<br>Contact Referral (2) | N/A                                      | N/A                       | N/A              | No  |
| NBCUnicareers.com (4)                       | N/A                                      | N/A                       | N/A              | No  |
| Employee/Personal<br>Referral (1)           | N/A                                      | PJ Dwyer                  | N/A              | No  |
|   |  |                           |                  |   |
|   |  |                           |                  |   |
|   |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Inventory Control Analyst

Date Job Filled: 12/5/16

Recruitment Source  
That Referred  
Ultimate Hire: NBCUnicareers.com

Total Number of  
Interviewees: 3

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (3)                 | N/A                                      | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Pricing Analyst

Date Job Filled: 1/2/17

Recruitment Source  
That Referred  
Ultimate Hire: Current NBCU Staff Employee

Total Number of  
Interviewees: 7

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (5)                 | N/A                                      | N/A                       | N/A              | No  |
| Employee/Personal<br>Referral (1)     | N/A                                      | Carmen Vega               | N/A              | No  |
| Current NBCU Staff<br>Employee (1)    | N/A                                      | WSNS employee             | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: Sales Account Executive

Date Job Filled: 2/20/17

Recruitment Source  
That Referred  
Ultimate Hire: Current NBCU Staff Employee

Total Number of  
Interviewees: 6

| <b>Name of<br/>Recruitment Source</b>       | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---|--|---------------------------|------------------|---|
| NBCUnicareers.com (2)                       | N/A                                      | N/A                       | N/A              | No  |
| Current NBCU Staff<br>Employee (2)          | N/A                                      | N/A                       | N/A              | No  |
| Employee/Personal<br>Referral (1)           | N/A                                      | Lorena Lozano             | N/A              | No  |
| Industry & Business<br>Contact Referral (1) | N/A                                      | N/A                       | N/A              | No  |
|   |  |                           |                  |   |
|   |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: Sales Account Executive

Date Job Filled: 3/6/17

Recruitment Source  
That Referred  
Ultimate Hire: Employee/Personal Referral

Total Number of  
Interviewees: 6

| <b>Name of<br/>Recruitment Source</b>       | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---|--|---------------------------|------------------|---|
| NBCUnicareers.com (2)                       | N/A                                      | N/A                       | N/A              | No  |
| Current NBCU Staff<br>Employee (2)          | N/A                                      | N/A                       | N/A              | No  |
| Industry & Business<br>Contact Referral (1) | N/A                                      | N/A                       | N/A              | No  |
| Employee/Personal<br>Referral (1)           | N/A                                      | Lorena Lozano             | N/A              | No  |
|   |  |                           |                  |   |
|   |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: News Reporter

Date Job Filled: 4/3/17

Recruitment Source  
That Referred  
Ultimate Hire: NBCUnicareers.com

Total Number of  
Interviewees: 4

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (4)                 | N/A                                      | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Digital Sales Manager

Date Job Filled: 5/1/17

Recruitment Source  
That Referred  
Ultimate Hire: Current NBCU Staff Employee

Total Number of  
Interviewees: 17

| <b>Name of<br/>Recruitment Source</b>         | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b>                     | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---|--|---|------------------|---|
| Current Comcast Staff<br>Employee (1)         | N/A                                      | N/A   | N/A              | No  |
| NBCUnicareers.com (10)                        | N/A                                      | N/A   | N/A              | No  |
| Employee/Personal<br>Referral (4)             | N/A                                      | Tony Macaluso<br>Tony Garcia<br>Alison Barnes | N/A              | No  |
| Current NBCU Staff<br>Employee (1)            | N/A                                      | N/A   | N/A              | No  |
| Industrial & Business<br>Contact Referral (1) | N/A                                      | Andrew Yeager                                 | N/A              | No  |
|   |  |   |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Digital Specialist

Date Job Filled: 5/15/17

Recruitment Source  
That Referred  
Ultimate Hire: Current NBCU Staff Employee

Total Number of  
Interviewees: 4

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (1)                 | N/A                                      | N/A                       | N/A              | No  |
| Current NBCU Staff<br>Employee (2)    | N/A                                      | N/A                       | N/A              | No  |
| Former Intern(1)                      | N/A                                      | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Assistant News Director

Date Job Filled: 6/5/17

Recruitment Source  
That Referred  
Ultimate Hire: Industrial & Business Contact Referral

Total Number of  
Interviewees: 20

| <b>Name of<br/>Recruitment Source</b>         | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b>                       | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---|--|---|------------------|---|
| Industrial & Business<br>Contact Referral (7) | N/A                                      | Nick Lawler,<br>Magid                           | N/A              | No  |
| Current NBCU Staff<br>Employee (4)            | N/A                                      | N/A   | N/A              | No  |
| NBCUnicareers.com (5)                         | N/A                                      | N/A   | N/A              | No  |
| Employee/ Personal<br>Referral (4)            | N/A                                      | Kenny Plotnik (2)<br>Jon Brady<br>Kevin Keeshan | N/A              | No  |
|   |  |   |                  |   |
|   |  |   |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Client Services Rep.

Date Job Filled: 6/5/17

Recruitment Source  
That Referred  
Ultimate Hire: Former Intern

Total Number of  
Interviewees: 4

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| Former Intern (2)                     | N/A                                      | N/A                       | N/A              | No  |
| Employee/Personal<br>Referral (2)     | N/A                                      | Ana Godoy<br><br>Dick Kay | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: News Reporter

Date Job Filled: 6/12/17

Recruitment Source  
That Referred  
Ultimate Hire: Employee/Personal Referral

Total Number of  
Interviewees: 5

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b>    | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|------------------------------|------------------|---|
| NBCUnicareers.com (4)                 | N/A                                      | N/A                          | N/A              | No  |
| Employee/Personal<br>Referral (1)     | N/A                                      | Vera Castillo,<br>TLMD Miami | N/A              | No  |
|                                       |  |                              |                  |   |
|                                       |  |                              |                  |   |
|                                       |  |                              |                  |   |
|                                       |  |                              |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: Meteorologist/Reporter

Date Job Filled: 6/26/17

Recruitment Source  
That Referred  
Ultimate Hire: NBCUnicareers.com

Total Number of  
Interviewees: 9

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (6)                 | N/A                                      | N/A                       | N/A              | No  |
| Current NBCU Staff<br>Employee (3)    | N/A                                      | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: Executive Producer

Date Job Filled: 7/10/17

Recruitment Source  
That Referred  
Ultimate Hire: Current NBCU Staff Employee

Total Number of  
Interviewees: 3

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| NBCUnicareers.com (2)                 | N/A                                      | N/A                       | N/A              | No  |
| Current NBCU Staff<br>Employee (1)    | N/A                                      | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: General Assignment

Date Job Filled: 7/24/17

Recruitment Source  
That Referred  
Ultimate Hire: Current Temp Employee

Total Number of  
Interviewees: 9

| <b>Name of<br/>Recruitment Source</b>       | <b>Address of<br/>Recruitment Source</b> | <b>Contact Person</b>  | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---|--|--|------------------|---|
| Current Temp Employees<br>– Freelance (1)   | N/A                                      | N/A  | N/A              | No  |
| Talent Agent (4)                            | N/A                                      | Mike Bothwell<br>David Christopher<br>Rob Jordan<br>Lauri Jacoby | N/A              | No  |
| Current NBCU Staff<br>Employee (2)          | N/A                                      | N/A  | N/A              | No  |
| Industry & Business<br>Contact Referral (1) | N/A                                      | N/A  | N/A              | No  |
| Employee/Personal<br>Referral (1)           | N/A                                      | N/A  | N/A              | No  |
|   |  |  |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: News Content Producer

Date Job Filled: 7/24/17

Recruitment Source  
That Referred  
Ultimate Hire: Current Temp Employee - Yoh

Total Number of  
Interviewees: 2

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact<br/>Person</b> | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---------------------------|------------------|---|
| Current NBCU Staff<br>Employees (1)   | N/A                                      | N/A                       | N/A              | No  |
| Current Temp Employees<br>– Yoh (1)   | N/A                                      | N/A                       | N/A              | No  |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |
|                                       |  |                           |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Anchor/Reporter

Date Job Filled: 7/31/17

Recruitment Source

That Referred

Ultimate Hire: Employee/Personal Referral

Total Number of

Interviewees: 25

| <b>Name of<br/>Recruitment Source</b> | <b>Address of<br/>Recruitment Source</b> | <b>Contact Person</b>   | <b>Telephone</b> | <b>Has this<br/>source<br/>requested<br/>notices?</b> |
|---------------------------------------|--|---|------------------|---|
| NBCUnicareers.com (1)                 | N/A                                      | N/A   | N/A              | No  |
| Talent Agent (21)                     | N/A                                      | Dana Adams, Steve Swienckowski, Ken Linder, Peter Goldberg, Ken Lindner, Rob Jordan, Liz Sherwin, Peter Goldberg, Matthew Kingsley, Karen Wang Le Velle, Rick Ramage, Sue McInerney, Michelle Grant, Carol Leff, David Ahrendts, Melissa Van Fleet, | N/A              | No  |
| Contract Recruiter (1)                | N/A                                      | Barbara Frye, Magid   | N/A              | No  |
| Employee/Personal Referral (2)        | N/A                                      | Kalee Dionne<br>Mike Goldrick   | N/A              | No  |
|                                       |  |   |                  |   |
|                                       |  |   |                  |   |

(ATTACH ADDITIONAL SHEETS AS NEEDED)